**Management Change for Strategic Growth**

**Freudenberg Sealing Technologies starts 2025 with a new Board of Management**

**Weinheim (Germany), January 15, 2025 - Global sealing expert Freudenberg Sealing Technologies is starting the new year with a new management team. As of January 1, 2025, the company's management team consist of Dr. Matthias Sckuhr (CEO), Kerstin Borrs (CFO) and Gary VanWambeke (CTO). Under this alignment, the CTO will also assume responsibility for tasks formerly assigned to a COO position.**

Dr. Matthias Sckuhr assumes the position of Chief Executive Officer (CEO) on January 1, 2025. Dr. Sckuhr, previously the company's Chief Technology and Chief Operating Officer (CTO/COO), succeeds Claus Möhlenkamp, who moved to the Freudenberg Group's Management Board as Deputy CEO.

Dr. Sckuhr has 28 years of leadership experience with companies in both the automotive and general industry sectors. His career began in 1997 at Freudenberg Research Services and led him through various management positions at Vibracoustic and Nedschroef to Freudenberg Sealing Technologies, where he has served as COO since April 2021. During this time, Dr. Sckuhr has made a significant contribution to the development and implementation of sustainable processes and technologies within the company.

He is succeeded as CTO by Gary VanWambeke, previously Senior Vice President of the Dynamic Sealings Division. VanWambeke has been with Freudenberg since 1997 and acquired deep leadership experience and technical knowledge in various management positions within the company, particularly in the powertrain sector. In his new role, he will drive forward the technological development of Freudenberg Sealing Technologies.

Kerstin Borrs joined Freudenberg Sealing Technologies in January 2024 as Chief Financial Officer (CFO) and will continue in this role in the same capacity. Her expertise and leadership play a key role in the financial stability and strategic direction of the company. Before joining Freudenberg in 2018, Borrs worked in the consumer goods industry for 25 years, including at Mars, Mondelez (formerly Kraft Foods) and REWE Zentral AG.

"With these changes to the management team, we are ideally positioned to achieve our strategic goals, strengthen our innovative power and achieve sustainable growth even in a difficult economic environment," says Dr. Matthias Sckuhr.

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**About Freudenberg Sealing Technologies**

Freudenberg Sealing Technologies is a long-standing technology expert and global market leader for sophisticated and innovative applications in sealing technology and electromobility. With its unique materials and technology expertise, the company is a proven supplier of sophisticated products and applications as well as a development and service partner for customers in the automotive industry and general industry. In the 2023 financial year, Freudenberg Sealing Technologies generated sales of around €2.6 billion and employed around 13,100 people. Further information at www.fst.com.

The company is part of the global Freudenberg Group, which generated sales of almost 12 billion euros in the 2023 financial year with its Seals and Vibration Control Technology, Nonwovens and Filtration, Household Products and Specialties divisions and employed around 52,200 people in some 60 countries. Further information at www.freudenberg.com.

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