

To
Freudenberg-NOK Pvt. Ltd.

Dear Mr. _____

We are writing to formally acknowledge and confirm our commitment to adhering to the Freudenberg Group's Code of Conduct. As a valued supplier, we understand the importance of maintaining the highest standards of integrity, ethics, and compliance in all our business dealings.

We have received the Hand book, read, and understood the Freudenberg Group's Code of Conduct. We hereby agree to comply with all the standards and practices outlined in this document, including but not limited to:

Code of Conduct covers key areas such as:

- Ethical Business Practices: Adherence to anti-corruption laws, fair competition, and transparency in all business dealings.
- Data Security and Privacy: Protecting confidential information and ensuring data privacy.
- Labor Practices: Ensuring fair labor practices, including non-discrimination, fair wages, and safe working conditions.
- Environmental Responsibility: Commitment to sustainable practices and minimizing environmental impact.
- & others

Consent and Adherence:

By Signing this letter, I understand that adherence to these principles is essential for growing a mutually beneficial and long-lasting partnership with Freudenberg-NOK Pvt. Ltd. We will ensure that our employees and subcontractors are also informed about and comply with these standards.

Sincerely,

Supplier's Authorized signatory name, Designation & Seal